



**COUNTY OF SANTA BARBARA  
INVITES APPLICATIONS FOR THE POSITION OF:**

## **District Attorney Senior (Gang Prosecutor Specialty)**

Job Bulletin# 17-2245-01  
*An Equal Opportunity Employer*

**SALARY:** \$128,357.55 - \$179,513.19 Annually  
\$6149.26 additional cash allowance annually; plus excellent benefits

**OPENING DATE:** 10/2/2017

**CLOSING DATE:** Open Until Filled

We are accepting applications to fill a vacancy in **Santa Maria**. The current vacancy is in the **District Attorney's Office**.

**Ideal Candidate:** The Santa Barbara County District Attorney's Office is seeking an experienced gang prosecutor to work on one of California's largest gang prosecutions in the state's history. The prosecution of members of the transnational gang, MS-13, involves 17 defendants charged with a variety of gang offenses, including the murder of ten victims and conspiracy to commit the murder of 14 additional victims.

The ideal candidate will have ten years' experience as a deputy district attorney and significant trial experience in gang prosecutions, specifically with multiple defendant gang trials, dealing with difficult witnesses, homicide prosecutions, and complex litigation. Any prior experience with MS-13 would be preferred, but not required.

The trial team on this significant case is seeking a prosecutor with the requisite experience described and has the highest integrity and commitment to justice, who works well in a team environment, is reliable, dependable, able to multi-task, and is goal oriented. The trial team works closely with law enforcement and the ideal candidate will value our law enforcement partners as team members. This position is a unique opportunity to work on a large, complex multi-defendant prosecution in a medium-sized county.

**About the Department:** The Mission of the Santa Barbara County District Attorney's Office is to pursue truth and justice by employing the highest ethical standards in vigorously prosecuting the guilty, protecting the innocent, and preventing crime.

The Santa Barbara County District Attorney has offices in three locations in the County: Santa Barbara, Santa Maria, and Lompoc. The office embodies a "team" approach to fighting crime, where Deputy District Attorneys, Investigators, Victim Witness staff, and support staff work closely together at all stages of a case. The office is also dedicated to the ongoing training and skill development of Deputy District Attorneys as well as fostering the development of new technologies to fight crime and achieve justice. Specialized prosecution units exist for areas of great concern to the County: Gangs, Vulnerable Victims, and White Collar Crime. In addition, specialty courts such as DUI Court, Drug Court, Mental Health Treatment Court, Restorative Justice Court and Veterans' Court allow for collaboration between Deputy District Attorneys and other Court staff to improve the success rate of rehabilitation for criminal defendants in addition to reducing crime.

To learn more about the Office of the Santa Barbara District Attorney, please visit: <http://www.countyofsb.org/da/index.html>

### **EXAMPLES OF DUTIES**

1. Interviews and advises complainants and witnesses regarding prospective criminal or civil actions;
2. Studies, interprets, and applies laws, court decisions, and legal authorities for use in prosecuting cases;
3. Prepares legal pleadings such as complaints, answers, demurrers, discovery, and judgement and prosecutes a variety of cases;
4. Performs related work such as preparing petitions, complaints, reports, and correspondence.

### **EMPLOYMENT STANDARDS**

Active membership in the State Bar of California **and**,

1. Five years of experience performing duties equivalent to the class of Deputy District Attorney IV with Santa Barbara County; or,
2. a combination of training, education, and experience that is equivalent to the employment standard listed above and that provides the required knowledge, abilities, and license.

(As a general guideline, employees would normally develop sufficient knowledge and an ability to be considered for this class after the employee has been in the top step of the range of Deputy District Attorney IV for two years.)

**Additional Qualifications:** Possession of a valid California Class C Driver's License at the time of appointment.

**Knowledge of:** the organization, powers, and limitations of county governmental functions, civil and criminal codes, and the California Constitution; trial procedures and the rules of evidence; administrative law.

**Ability to:** appraise, interpret, and apply legal principles and precedents to difficult legal problems; present statements of fact, law, and argument clearly and logically in written and oral form, prepare, present and conduct trials effectively; perform legal research; work effectively with others.

**SELECTION PROCESS:**

1. **Review applications and supplemental questionnaires** to determine those applicants who meet the employment standards.
2. **Supplemental Questionnaire Ranking.** Responses to the required supplemental questionnaire will be evaluated and scored.

Candidates must receive a percentage score of at least 70 on the supplemental questionnaire examination to be placed on an employment list. An adjustment may be made to raw scores based on factors listed in Civil Service Rule VI. Those candidates who are successful in the selection process will have their names placed on the employment list for a minimum of three months. At the time the employment list is established, all candidates will receive an email notice of their score on the exam(s), rank on the employment list, and exact duration of the employment list. The Human Resources Department will notify you by email if your name is removed.

**REASONABLE ACCOMMODATIONS:** The County of Santa Barbara is committed to providing reasonable accommodation to applicants. Qualified individuals with disabilities who need a reasonable accommodation during the application or selection process should contact the recruiter listed on the job posting. We do require verifications of needed accommodation from a professional source, such as a doctor or a learning institution.

Applicants are encouraged to provide their e-mail address on their application to enable the Human Resources Department to communicate more quickly with them via e-mail regarding the status of their application and the recruitment process. The County of Santa Barbara will not release any applicant's e-mail address to a third party. **Recruiters will communicate with applicants by e-mail** during each step in the recruitment process. Applicants are reminded to check spam filters continuously during the Recruitment & Selection Process steps listed above to ensure they do not miss required deadlines.

**BACKGROUND CHECK AND MEDICAL EVALUATION:**

- Finalist for positions in this class will be required to pass a pre-offer, job related background investigation.
- Appointee may be subject to a post-offer medical evaluation or examination.
- The appointee must satisfactorily complete a 12 month probationary period.

**BENEFITS:** To view the Compensation Summary specific to the bargaining unit for this position please visit: <http://cosb.countyofsb.org/hr/CompSumm.aspx?id=11040>

The County of Santa Barbara respects and values a diverse workforce and strongly promotes strategies and activities to recruit, develop and retain qualified persons of varied backgrounds, lifestyles, experiences and races.

**APPLICATION AND DEADLINE: Open Until Filled.** Applications and job bulletins can be obtained 24 hours a day at [www.sbcountyjobs.com](http://www.sbcountyjobs.com). In Santa Barbara, applications and job bulletins may be obtained at the Human Resources Department, 1226 Anacapa Street, Santa Barbara, CA, 93101, from 8:00 am to 5:00 pm. In Santa Maria, applications and job bulletins can be obtained on-line only at the Workforce Resource Center located at 1410 S. Broadway, Santa Maria, CA, 93454, from 8:00 a.m. to 5:00 p.m.

Debbie Beach, Senior HR Recruiter

**Deputy District Attorney, Senior Supplemental Questionnaire**

- \* 1. I acknowledge that it is my responsibility as an applicant to provide sufficient information on my application to demonstrate that my education and experience meets the employment standards (minimum qualifications) for this position as detailed in the job bulletin. I further acknowledge that if the County determines that I do not meet the employment standards there will be no opportunity for me to provide additional information regarding my application after the closing date listed on the job bulletin. Therefore, I understand that before submitting a job application, it is important that I review the job bulletin thoroughly and ensure that my application clearly reflects how my education and experience meets the employment standards at the time I submit my application.
- I understand.
- \* 2. The Human Resources Department communicates with All Applicants through e-mail. Please make sure your email address is entered correctly and it is current. If you feel you are not receiving your emails, please check your spam or junk inbox for our emails. Please check selection process on job bulletin for dates notices will be sent out and dates the information is required to be completed.
- I understand
- \* 3. As part of the application process, a completed supplemental questionnaire must be submitted along with the standard application form. Resumes will be accepted, but NOT in lieu of a completed application and supplemental questionnaire.  I understand
- \* 4. The location of the vacancy is in Santa Maria. You are required to work in Santa Maria. Are you willing to accept the location of the vacancy?
- No  
 Yes
- \* 5. One of the requirements is having an Active membership in the State Bar of California. You are required to put your Bar License Number and expiration date on your application under Licenses. Please select one of the following statements.
- I have an active membership in the State Bar of California  
 I have an active membership out of the State. (Not in California)  
 I do not have an active membership
- \* 6. You are also required to have Five years of experience performing duties equivalent to the class of Deputy District Attorney IV with Santa Barbara County; or, Five years of a combination of training, education, and experience that is equivalent to the employment standard listed above and that provides the required knowledge, abilities, and license. Below, provide supporting information that supports your Five years of experience at this level.
- \* 7. The supplemental questionnaire will be used as a scored examination. This will determine your ranking on the employment list for this job. Formal protests of supplemental questionnaire content must be filed in writing with the Human Resources Department within three (3) working days after the recruitment closing date, and are limited to the following: that the knowledge, skills, or abilities tested are not required for the job; and/or there are substantial errors in the questions. Formal protests of supplemental questionnaire exam procedures must be filed in writing with the Human Resources Department during the first five (5) working days immediately following the date notices of exam results were sent to candidates. Procedural protests are limited to the following: that irregularity (noncompliance with Civil Services Rules, applicable laws, etc.), bias, or fraud occurred in some aspect of the examination procedure.  I Understand
- \* 8. Your responses to the following questions will be scored. We ask that when answering the following questions that you are honest and truthful. Misrepresentation or falsification of information on an application or on the supplemental is grounds for disqualification and/or termination of employment. The County reserves the right to investigate the accuracy of any information submitted.
- Yes  No
- \* 9. As a Gang Prosecutor, select which one describes your years of experience.
- 5 years or more  
 3 years but less than 5 years  
 1 year but less than 3 years  
 Less than 1 year  
 None
- \* 10. Select which one best describes the number of completed homicide trials to a jury.

- 5 or more trials
- 3 or 4 trials
- 1 or 2 trials
- None

\* 11. Please select the number of years you have been a **Deputy District Attorney**,

- 10 years or more
- More than 5, but less than 10 years
- 5 years
- Less than 5 years
- None

\* Required Question